

Table 7: Intent to Transition to an IT Role.

ITEM	Agree or Strongly Agree					
	All		Male		Female	
	#	percent	#	percent	#	percent
I will transition to an IT role.	14	13	4	40	10	10
I think I should transfer to an IT role.	13	12	4	40	9	9
I am working towards an IT role.	10	9	3	30	7	7
I am considering an IT role.	15	14	4	4	11	12
I will move from my position to an IT position.	8	8	2	20	6	6
I plan to transition to an IT role.	10	9	4	40	6	6