

Table 5: Post Survey to Participants Results.

Questions	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
Develop skills and gain experiences that align with organizational leadership capabilities: Inspire values, engage colleagues, bold/forward thinking, drive results.	2%	1%	4%	35%	58%
Identify and practice skills related to change agility, influencing without authority, building relationships, team dynamics and communicating effectively.	2%	1%	6%	45%	46%
Differentiate and recognize the impact of leadership (coaching mindset) vs. management.	2%	0%	1%	21%	76%
Engage in self-assessment opportunities in preparation for future leadership roles.	2%	0%	4%	38%	56%
The format of the program was conducive to my learning style and preferences.	2%	3%	12%	46%	37%