

**Table 4: Follow-up Survey to Supervisors Results.**

Questions	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
Based on my observations, my staff member has applied new skills and/or knowledge attained from participating.	2%	0%	15%	51%	32%
I have provided coaching and/or support to assist my staff member in applying their new skills and/or knowledge.	2%	1%	9%	59%	29%
The communication emails I received throughout the program were helpful in providing me with suggestions and ideas on how to coach and support my staff member.	2%	1%	16%	50%	31%