

**Table 3: Follow-up Survey to Participants Results**

Questions	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
I am applying what I learned in the program.	3%	4%	11%	62%	20%
I have received coaching and/or support in applying my new skills and/or knowledge.	3%	16%	24%	40%	17%
This program has supported me in my career development.	3%	5%	17%	53%	22%