

Table 2. Results of Two-Way ANOVA

Comparison	Program Main Effect	Time Main Effect	Interaction Program x Time
Overall	$\rho=.065$	$\rho=.019^*$	$\rho=.714$
Teams/Teamwork	$\rho=.006^*$	$\rho=.214$	$\rho=.808$
Roles/Responsibility	$\rho=.022^*$	$\rho=.005^*$	$\rho=.625$
Patient Outcomes	$\rho=.196$	$\rho=.292$	$\rho=.563$

Key: * indicates significant finding, with alpha = .05.