

**Table 1**

## Participants' Job Roles

<b>No.</b>	<b>Job Title</b>	<b>Job Role</b>	<b>Oct. 2015 Interview</b>	<b>June 2016 Interview</b>	<b>May 2018 Interview</b>
P1	Director, Osteopathic Medical Education	Oversee the preventive medicine/public health residency program to train preventive medicine clinicians, including clinician documentation in ICD-10-CM	Yes		
P2	Senior Physician and Director, Residency Program	Examine, diagnose, and treat patients, including documentation and selection of ICD-10-CM codes.	Yes		
P3	Manager, Health Information Management	Supervise staff to ensure timely and appropriate documentation and coding.	Yes	Yes	Yes
P4	Medical Doctor	Examine, diagnose, and treat patients, including documentation and selection of ICD-10-CM codes.	Yes		
P5	Medical Doctor	See above.	Yes		
P6	Specialist, Health Information Management/Coder	Perform quality assurance on both aggregate coded data and individual encounter data to determine accuracy of coded data including ICD-10-CM, utilizing established coding conventions, guidelines, and regulations.	Yes	Yes	Yes

P7	Specialist, Health Information Management/Coder	See above.	Yes	Yes
P8	Specialist, Health Information Management/Coder	See above.	Yes	Yes
P9	Specialist, Health Information Management/Coder	See above.	Yes	Yes
P10	Specialist, Health Information Management/Coder	See above.		Yes
P11	Specialist, Health Information Management/Coder	See above.		Yes
P12	Specialist, Health Information Management/Coder	See above.		Yes
P13	Specialist, Health Information Management/Coder	See above.		Yes

---