

Table 1

Australian Health Information Manager Entry-Level Competency Domains and Subdomains

Competency Domain	Competency Subdomains
A. Generic professional skills	A1. Communication skills
	A2. Organisation and engagement
	A3. Information and communication technology (ICT) literacy and knowledge management skills
	A4. Teamwork
	A5. Problem solving and decision-making
	A6. Lifelong learning
	A7. Ethical behaviour
	A8. Social and cultural awareness
B. Health information and records management	B1. Health data and records
	B2. Health information standards and governance
C. Language of health care	C1. Medical science
	C2. Medical vocabularies
D. Healthcare terminologies and classification	D1. Code systems, clinical terminologies and classification
	D2. Clinical coding
	D3. Casemix management and activity based funding methodologies
E. Research methods	E1. Healthcare statistics and research
F. Health services organisation and delivery	F1. Healthcare delivery systems
	F2. Quality, safety, risk management and performance improvement management
G. Health information law and ethics	G1. Healthcare privacy, confidentiality, disclosure, legal and ethical practice
H. eHealth	H1. Information and communication technologies
	H2. Data security
	H3. Health information systems and health informatics
I. Health information services organisation and management	I1. Human resource management
	I2. Business/operations management
	I3. Project management
	I4. Financial and resource management

Source: Health Information Management Association of Australia (HIMAA). *Health Information Manager (HIM) Entry-Level Competency Standards*. Version 2.0, January 2013. Available at

http://himaa2.org.au/sites/default/files/HIMAA_HIM_Entry_Level_Compencies_Version_2_January_2013_0.pdf.