

Table 5: RHIA Exam Regression for Job Level Variable

	β	S.E.	Wald	df	Sig.	Exp (B)	95% CI	
							Lower	Upper
Job Level			87.151	9	.000			
Clerical	.631	.240	6.238	1	.008	1.880	1.175	3.008
Clinician	.777	.311	35.581	1	.013	2.174	1.182	3.999
Consultant	1.743	.292	37.445	1	.000	5.714	3.223	10.132
Director	1.728	.282	11.486	1	.000	5.629	3.236	9.790
Educator	1.056	.312	9.504	1	.001	2.876	1.561	5.297
Executive	2.101	.681	20.990	1	.002	8.171	2.149	31.062
HIM Tech	1.086	.237	29.711	1	.000	2.963	1.862	4.715
Manager/ Supervisor	1.349	.247	4.806	1	.000	3.854	2.373	6.260
Technology Role	.804	.367	2.014	1	.028	2.234	1.089	4.584
Constant	.614	.433		1	.156	1.848		

Note: β = regression coefficients, S.E. = standard error, df = degrees of freedom, Sig. = significance, Exp(B) = odds, CI = Confidence Interval

Note: p value $\leq .05$

Note: Comparison Category=Unemployed