

Table 3

Total Structural Effects

Relationship	Sample Mean	Standard Deviation	<i>T</i> Statistic	<i>p</i>
Choosing→Utilization	-0.02	0.13	0.13	.89
Comparing→Utilization	0.41	0.10	4.09	.01
Managing→Utilization	0.48	0.13	3.59	.01