

Table 4

Recommended Goodness-of-Fit Measure

Fit Index Category	Suggested Index	Suggested Value	Obtained Value
Absolute fit	Relative χ^2	Relative $\chi^2 < 3.0$	1.8
Incremental fit	Tucker-Lewis index	.90 or above for acceptable fit	.95
Incremental fit	Comparative fit index	.90 or above	.93
Incremental fit	Normal fit index	.90 or above	.91
Parsimonious fit	Root mean squared error of approximation	≤ 0.1	.02