Table 3

Highest Ranking Order of Learning Theories Used by ICD-10-PCS Academy Trainees ($N = 67$)

Theory	No.	Percentage
Operant conditioning ($n = 37$)		
Reinforced behavior in the form of positive feedback.	23	62.2
Social constructivist ($n = 41$)		
Tools within the social system and interactions with others through social negotiation.	15	36.6
Social cognitive ($n = 51$)		
Observing the modeled actions of others, especially professionals who are similar to you.	19	37.3
Self-regulated learning ($n = 56$)		
Strategizing and carrying out your own learning tasks at your own pace and in your own time.	37	66.1
Connectivism ($n = 63$)		
Drawing on learning reservoirs via the Internet: online classrooms, massive open online courses (MOOCs), virtual reality learning platforms, or social networks (e.g., YouTube, podcasts, videocasts, Facebook, Twitter).	17	27.0