

Table 1Characteristics of Respondents ($n = 5$)

Characteristics	Number	Percentage
Years of employment		
Less than 1 year	0	0
1–3 years	0	0
4–6 years	0	0
7–10 years	0	0
11–15 years	5	100
16–25 years	0	0
More than 25 years	0	0
Employment status		
Full time	5	100
Part time	0	0
Contract	0	0
AHIMA credentials		
RHIA	5	100
RHIT	0	0
Other	0	0
Job roles		
Health information management director	1	20
Billing specialist	2	40
Release-of-information specialist	2	40
Highest level of education		
Doctorate	0	0
Master's	1	20
Baccalaureate	4	80
Associate	0	0