

Table 3

Total Effects

Relationship	Sample Mean	Standard Deviation	<i>t</i>-statistic	<i>p</i>-value
Extrinsic→Engagement	0.64	0.08	7.87	.01
Extrinsic→Enjoyment	0.66	0.07	8.93	.01
Intrinsic→Engagement	0.24	0.08	2.90	.01
Intrinsic→Enjoyment	0.27	0.07	3.71	.01