

**Table 1**

Number and Role of Participants in the Health Information Management (HIM) Leadership Study

<b>Healthcare Facility Number</b>	<b>Interviews with HIM Director</b>	<b>Interviews with HIM Directors' Boss</b>	<b>Interviews with HIM Directors' Colleagues</b>	<b>Focus Group with HIM Managers/Supervisors</b>	<b>Focus Group with HIM Staff</b>	<b>Total</b>
1	1	1	1	5	6	
2	1	1	2	8	10	
3	1	1	2	3	4	
4	1	1	2	3	4	
5	1	1	2	5	4	
6	1	1	2	5	6	
7	1	1	2	6	6	
Total	7	7	13	35	40	102
Self-reflection surveys						43