

Table 1
Standardized Total Effects

Causal Path	Path (Regression) Coefficient
SUPPORT → EASE	.43***
DPRELATION → EASE	-.23***
INVOLVE → EASE	.20*
TRAIN → EASE	-.09
EASE → USEFUL	.55***
DPRELATION → USEFUL	-.33**
SUPPORT → USEFUL	.24
INVOLVE → USEFUL	.15
TRAIN → USEFUL	.03
USEFUL → ATT	.63
INVOLVE → ATT	.47
EASE → ATT	.34
DPRELATION → ATT	-.21***
AUTONOMY → ATT	-.16***
SUPPORT → ATT	.14***
TRAIN → ATT	.02

* $p < .05$

** $p < .01$

*** $p < .001$