

Table 1

Descriptive Statistics

<u>Gender</u>		
Female	62	96.9%
Male	2	3.1%
	64	
<u>Years in Current Position</u>		
5	21	32.8%
10	16	25.0%
15	9	14.1%
20	7	10.9%
20+	11	17.2%
	64	
<u>Years as a Manager</u>		
5	7	10.9%
10	8	12.5%
15	7	10.9%
20	13	20.3%
20+	29	45.3%
	64	